

Investigation Report - (Investigation UID - IR/TTK/FSI/25/00059)

Investigation Information

Investigation UID	IR/TTK/FSI/25/00059	Investigation Category	First-Aid Safety Incident Investigation Report
Investigation Status	Final Report Released	Created On	10-Oct-2025 10:38:10 AM
Approver Names	Sayan Mondal, Lalit Aditya Kola, Mounika Laisetti		

Incident Information

Incident UID	IMF/TTK/COI/IAP/25/00039	Incident Category	Injury-same as prod-don't delete
Site Name	Coimbatore	Department Name	Maintenance
Incident Status	FinalReportReleased	Created On	10-Oct-2025 10:04:13 AM
Reported By	Lalit Aditya Kola		

Sections

Findings	<p>Technician was not wearing cut-resistant gloves during the task.</p> <p>The motor casing had sharp edges that had not been filed after fabrication.</p> <p>The work area was congested, with tools and spares scattered around.</p> <p>The Job Safety Analysis (JSA) for the maintenance task had not been reviewed for updates in the last quarter.</p> <p>Pre-job briefing and PPE verification were not carried out by the supervisor before starting the task.</p>
Immediate Action Taken	<p>Provided first aid at OHC, wound cleaned and bandaged.</p> <p>Sharp edges on the motor casing were filed and smoothed.</p> <p>Area cleaned and organized, removing all scattered tools.</p> <p>Toolbox talk conducted to emphasize importance of PPE compliance.</p> <p>PPE compliance monitoring checklist initiated for all maintenance tasks.</p>
Root Cause	<p>Direct Cause: Non-usage of hand protection (gloves).</p> <p>Indirect Cause: Inadequate supervision and verification of PPE compliance before work.</p> <p>Underlying Cause: Lack of periodic inspection to identify unsafe conditions (sharp edges) and gaps in JSA review.</p>

Preventive Action

S.No	Action	Responsibility	Target date for completion	Actual date for completion
1	Conduct PPE refresher training for all maintenance personnel	Training Coordinator	2025-10-13	NA
2	Review and update JSA for routine maintenance	EHS Head	2025-10-15	NA
3	Implement daily pre-job PPE verification system	Site EHS	2025-10-20	NA

Report Prepared by

Name: Sayan Mondal	Date: 10-Oct-2025
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Preventive Actions

UID	Site Name	Category Name	Created By	Description	Status
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TA/TTK/COI/INR/25/00178	Coimbatore	Investigation Report	Mounika Laisetti	Conduct PPE awareness training for maintenance crew	Assigned
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Horizontal Deployment of Preventive Actions With in the Site

UID	Site Name	Category Name	Created By	Description	Status
TA/TTK/COI/INR/25/00179	Coimbatore	Investigation Report	Mounika Laisetti	File sharp edges on motor casing and label as "Inspected & Safe"	Assigned

Horizontal Deployment of Preventive Actions Across the Sites

UID	Site Name	Category Name	Created By	Description	Status
NA					